

22<sup>nd</sup> June 2021

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

**Re: UN Global Compact Business Application**

OZ Minerals is pleased to be a supporter of the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement the principles.

We are committed to making the UN Global Compact and its principles part of our strategy, culture and day-to-day operations. We are also committed to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the United Nations Sustainable Development Goals (SDGs). OZ Minerals will make a clear statement of our commitment to our stakeholders and more broadly.

Our approach to sustainability is integrated into our business via The OZWay, a simple model which shows how all the parts of OZ Minerals fit together, including our operating asset accountabilities, operating model and our strategy. Our [2020 Annual and Sustainability Report](#) details our Stakeholder Value Creation Metrics, which show how the elements of sustainability are aligned with value creation for our stakeholders. Creating value for our stakeholders is central to our strategy. Also illustrated in the Report is how our aspirations align with specific SDGs.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within a year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

At OZ Minerals, we strive to be modern. We are guided by our purpose, "Going beyond what's possible to make lives better". We believe that only when we create value for all our stakeholders will we be successful and sustainable. Our framework of systems and behaviours we call The OZWay, guides our decisions while giving us the freedom and pathways to reach our aspirations. To benefit from different views and perspectives, we are creating an inclusive culture where people are empowered to challenge, innovate, develop and change together.

We explore for and mine mainly copper and are listed on the Australian Securities Exchange (ASX 100). Copper is important for a low carbon future and economic wellbeing which, in turn, helps us achieve our purpose and contribute to a better future.

Sincerely,



**Andrew Cole**  
Managing Director & CEO  
OZ Minerals Limited  
2 Hamra Drive  
Adelaide Airport, 5950  
South Australia